

## ASCCC Call to action

1. Make a tentative agenda now that includes a discussion of anti-racism/no-hate education. Remember, you do not have to have an answer to start a conversation.
2. Prioritize culturally responsive curricular redesign with your curriculum committee.
3. Acknowledge, without assigning blame, that the structure of the college houses the biases and prejudices of its founding time. Those biases have privileged some and disadvantaged others, particularly African-American and LatinX communities.
4. Prioritize the evaluation of hiring and evaluation processes.
5. Request services from the ASCCC about any of these topics [here](#).
6. Evaluate your academic senate and find the voices among your faculty missing in governance. Find ways to empower those voices.
7. Work with your administration and students to find constructive ways students can express themselves about these deaths and the structural and historical biases that exist.

8/12/2020

**Model Hiring Principles and Practices Canvas Course** to assist academic senates in beginning or furthering dialogue on systemic change and provide examples of how to modify hiring processes locally.