



Academic Senate, Educational Administrators, SESC, Minority Coalition, and SCC Students Joint Meeting

Approved Minutes

January 14, 2021

Meeting via Zoom

1:00 pm – 2:30 pm

1. Call to Order

Academic Senate President LaNae Jaimez called the meeting to order at 1:03 pm.

2. Roll Call

Academic Senate Officers: LaNae Jaimez (President), Josh Scott (Vice President), and Michael Wyly (Past President/Ex-Officio)

Academic Senate: Andrew Wesley, Anthony Ayala, Erica Beam, Jim Long, Jose Cortes, Michael Reilly, Michelle Arce, Paul Hidy, Rachel Purdie, Randy Robertson, Rebecca LaCount, Robin Sytsma, and Vitalis Enemmuo

Sheila Gorospe-Kaushal (Administrative Assistant)

Ex Officio:

Andrew Wesley (Assessment Chair), Erica Beam (Distance Education Chair), Rachel Purdie (Academic Program Review Chair), Sarah Barsness (Curriculum/Tech Review Chair), Josh Scott (Student Success and Equity Chair), and Michelle Smith (Professional Development/Flex Cal Chair)

Guests: Celia Esposito-Noy (Superintendent-President), David Williams (Vice President of Academic Affairs), Shannon Cooper (Vice President of Student Services), Robert Diamond (VP of Finance & Administration) Dean Alysa Borelli, Dean Jose Ryan, Dean Kristin Conner, Dean Lisa Neeley, Dean Neil Glines, Dean Sandy Lamba, Dean Sheila Hudson, Dean Shirley Lewis, Tony Zitko (Interim Associate Dean of External Programs), Alexandra Castaneda, Alma Rodriguez, Amy Obegi, Heather Watson-Perez, Isabel Anderson, Jessica Acuyong, Lauren Taylor-Hill, Lucky Lofton, Dr. Rischa Slade, Sergio Michael, SESC members, Minority Coalition members, and SCC students

Absent: Erin Duane (Secretary/Treasurer, At-Large) and Teri Brunner

3. Agenda Approval

Senator Wesley motioned to approve the agenda of January 14, 2021 as presented. It was seconded by Senator Reilly. The agenda was approved unanimously.

4. Comments from the Public

There were no comments from the public.

Members of the public may address the Senate on any item within the Senate's purview that is not on the agenda. The Senate will not take action on any issue raised during this section of the agenda since Senate action is limited to posted agenda items. At the Senate President's discretion, these matters may be referred to Senate Executive Board and/or placed on a future agenda. Speakers are asked to limit their comments to a maximum of three minutes.

5. Information/Discussion

5.1 Welcome

AS President Jaimez and PD/Flex Cal Chair Smith welcomed meeting attendees and provided reasons/benefits of this meeting to students at SCC.

5.2 Introductions

As an ice breaker activity, AS Vice President Scott and Dean Neeley asked meeting attendees to determine/discuss two key actions that a new Chancellor will do on his/her first 100 days in office when it comes to student equity. The following items were presented: (a) low enrollment rate is due expensive textbook cost, (b) students could apply for emergency funds, (c) \$20 Million OER, (d) having peer mentor as resource to students, and (e) possible "inclusivity" training in the future.

5.3 Updates on Diversity, Inclusion and Equity work

5.3a Academic Senate/Faculty

Academic Senate President LaNae Jaimez provided the following updates: (a) one of the Senate's priorities is to review hiring process and hiring manual, with the goal of diversifying faculty at SCC, (b) she will schedule a meeting with VP Williams and HR to discuss ideas and modification of hiring practices, and (c) hiring prioritization process and EEO data will be reviewed.

Curriculum Chair Sarah Barsness shared that the committee will encourage faculty who are submitting new curriculum to examine under equity and anti-racism lens.

SESC Chair Josh Scott explained that one of the group's goals will be to work with Senate, faculty, staff and SCC students on how to move forward with the results of today's meeting. He announced that his term will end this semester and expressed his appreciation to Dean Lisa Neeley for being the supportive co-chair.

5.3b Administration

VP Shannon Cooper presented FY 19/20 SEA Budget Allocation. She will review and determine what activities could be addressed to help students success. Also, she announced that housing are being provided to students at Hilton Garden Hotel.

5.3c ASCC Update – Jessica Acuyong and Alma Rodriguez	VP David Williams shared that SCC has equity minded Administrators and working on initiatives in support of DEI (i.e. first responder training, justice program, nursing program, etc.).
5.4 Introduction to Activity	Alma Rodriguez and Jessica Acuyong provided the following updates: (a) this academic year, the group has diverse members, (b) on December 8, 2020, they adopted a diversity, equity, and inclusion resolution, (c) a regular meeting will be scheduled to discuss this topic, (d) she requested support from faculty in helping implement this resolution, (e) she would like to create a safe space where they can voice their concerns, and (f) they are exploring an idea of peer mentorship program (i.e. outreach program, financial aid, etc.).
5.5 Breakout Activity	During this activity, five groups were assigned a topic to discuss what actions SCC can do this semester and what could be assigned in parking lot for long term action. The topics are to create an environment where students can thrive while being their authentic selves and increase opportunities for mentoring (peer to peer/faculty to student) and other alliances for students.
5.6 Report Out	The groups were assigned 20 minutes to discuss their topics.
5.7 Wrap Up	Due to time restriction, not all of the data was presented. However, once this information is collected, it will be shared with the Senate and ASCC members.
6. Adjourn	Academic Senate LaNae Jaimez thanked everyone for their time and participation at this meeting.
	The meeting adjourned at 2:50 pm.