



SOLANO COMMUNITY COLLEGE DISTINGUISHED FACULTY AWARD RUBRIC

Nominee: _____ Nominator(s): _____

Department/Division: _____ PT/FT: _____ Years of Service at SCC: _____

	0	1	2	3	4	Score
A. Commitment to serving students and supporting student success	Not present	Awareness of the value for student centered operations is shown but lacks evidence of activities demonstrating commitment to serving students.	Evidence detailing activities demonstrating minimal commitment to serving and supporting students included in the nomination form.	Evidence detailing some activities demonstrating a strong commitment to serving and supporting students in nomination form.	Significant evidence detailing activities demonstrating a strong commitment to serving students and supporting student success in the nomination form. Activities demonstrate willingness to go beyond standard expectations in job description.	
B. Commitment and service to department, division, and/or area	Not present	Evidence shows limited participation in department/division and/or area projects. Examples can include work on SLOs/PLOs, curriculum, meetings, scheduling, special projects, etc.	Evidence shows engaged participation and leadership in at least one department/area project. Examples can include work on SLOs/PLOs, curriculum, meetings, scheduling, special projects, etc.	Evidence shows engaged senior leadership (president, chair, etc.) in at least one department/area project. Examples detailed in #1 and #2.	Evidence shows long term engaged senior leadership (president, chair, etc.) in multiple department/area projects. Examples detailed in #1 and #2.	
C. Commitment and service to college as a whole	Not present	Evidence shows limited participation in one or more campus activities. Examples can include committee work, taskforces, volunteering, etc.	Evidence shows engaged participation and leadership in at least one campus activity or project. Examples can include committee work, taskforces, volunteering, etc.	Evidence shows engaged senior leadership (president, chair, etc.) in at least one campus activity or project. Examples detailed in #1 and #2.	Evidence shows long term engaged senior leadership (president, chair, etc.) in multiple campus activities and projects. Examples detailed in #1 and #2.	
D. Commitment to professional development and currency in the discipline and/or area	Not present	Evidence of interest and limited engagement in discipline/area related activities.	Evidence of engagement in at least one regional, state, or national discipline/area group, industry, or professional organization.	Evidence of criteria from #2 as well as some evidence that participation in these organizations/activities is incorporated into the nominee's work.	Evidence of engagement in multiple organizations and significant evidence that participation in these organizations/activities is incorporated into the nominee's work.	
E. Community, state and/or national activities that represent their discipline and enhance the mission of SCC	Not present	Evidence of interest and limited representation in regional, state or national activities that extend their participation and influence beyond their discipline or institution.	Evidence of sustained representation in at least one regional, state or national discipline group, industry, or professional organization. Descriptions detail a broader scope of activities such as serving on committees outside of their core interests.	N/A	N/A	
F. Years of service to SCC	N/A	3 - 10	11 +	N/A	N/A	
G. Previous DFA nominations	Not Present	Nominated for DFA prior to current year.	Nominated for DFA prior to current year more than once	N/A	N/A	
NOTE TO REVIEWER: This rubric is intended to create the most objective approach to scoring the individual nominees. In this regard please do not add any additional points and score according to the rubric criteria based on what has been included in the nomination form. Additional comments/observations and advocacy should be reserved for the face-to-face meeting.					TOTAL	/22