



ACADEMIC SENATE

Hiring Priorities for 2020-2021

Department	Qualitative Rank	Qual + Quant F1 Rank	Quant + Qual F2 Rank	Quant + Qual F3 Rank
Anatomy	1	4	5	1
Counseling	2	1	1*	2*
Chemistry	3	2	3	3
Physics/Astronomy	4	5	6	6
Nursing	5	10	12	10
Librarian	6	6	4*	8*
Sociology/SJ	7	3	2	4
Geology	8	12	10	11
Anatomy/Physio	9	7	7	5
Computer Science	10	8	11	12
English	11	9	8	9
Auto Tech	12	13	13	13
Accounting	13	11	9	7

*different quantitative calculation was used for all 3 formulas

Red = prioritized position (loss of full-time faculty hire prior to tenure)

Qualitative rank = Average score on the qualitative rubric

Qual + Quant F1 rank = Qualitative rank + Quantitative rank (score on quantitative rubric using the following formula for the first 2-point criteria, (#FTF X 45) + current OVLD/Fall 2019 semester total activity points.)

Qual + Quant F2 rank = Qualitative rank + Quantitative rank (score on quantitative rubric using the following formula for the first 2-point criteria, (#FTF X 45) + (#FTF X 27)/Fall 2019 semester total activity points.)

Qual + Quant F3 rank = Qualitative rank + Quantitative rank (score on quantitative rubric using the following formula for the first 2-point criteria, (#FTF X 45)/Fall 2019 semester total activity points.)