

Sheila Kaushal

Subject: FW: Discussion of Senate FSA Document
Attachments: Senate FSA Proposal and Contract Language.docx; ATT00001.htm

From: Erin Farmer [<mailto:erinfrmr@gmail.com>]
Sent: Friday, September 22, 2017 10:27 AM
To: Michael Wyly <Michael.Wyly@solano.edu>
Subject: Fwd: Discussion of Senate FSA Document

Sent from my iPhone

Begin forwarded message:

From: Erin Farmer <erinfrmr@gmail.com>
Date: September 20, 2017 at 10:40:10
Subject: Discussion of Senate FSA Document

Dear Exec Board Members,

I am working on a report to present to Senate President Michael Wyly on our position regarding/objections to the draft senate FSA document and as our discussion was rather free form and short on specifics (in terms of details in the document), I wanted to solicit more specific feedback from you all. To that end, I have prepared a document that includes the components that seemed most controversial--including the “triggers” that would be “required” to initiate the process of assigning an underloaded faculty member classes for which she possesses an FSA and the process by which such a reassignment would take place,--and have copied the contract language that addresses this for comparison. I have also highlighted key passages for ease of comparison. If you could review the attachment and send your comments—simple bullet points would be fine—it would give me a clearer sense of your specific objections.

I have already conveyed to President Wyly the general objections—the concern about senate working on matters that are within union purview, the fact that the triggers are too restrictive (however, are there ones that you specifically object to?—please identify them). I believe that there was considerable objection to department faculty review of the candidate’s qualifications (the argument being that the FSA is the qualification), but, as you will see in the CBA language, there already is an interview process for voluntary transfer based on FSA, so discipline faculty do review the candidates.

Be assured that I have no doubt that much of what is addressed in the senate document does fall within union purview, but, as there are 10+1 matters covered therein as well, it seems like something the union and senate might address jointly with a clear delineation of areas that pertain to/are covered in CBA and those that are academic and professional matters appropriate for senate consideration.