



ACADEMIC SENATE

ADOPTED MINUTES

September 22, 2008

Board Room 626

3:00 - 4:00 p.m.

1. Call to Order

President Lamb called the meeting to order at 3:11 p.m.

2. Roll Call:

Jeffrey Lamb, President

Robin Arie-Donch, Susanna Crawford, Erin Farmer, *ex officio*, Ferdinanda Florence, Ruth Fuller, Lisa Giambastiani, Michael Goodwin, Debbie Kalish, Jeanette McCarthy, Lou McDermott, Rennee Moore, John Nagle, Carl Ogden, Thom Watkins

Absent/Excused: Susanna Crawford, Michael Goodwin, Jeanette McCarthy, John Nagle

Mary Swayne, Senate Administrative Assistant

Robin Steinback, Vice President Academic Affairs

Lisa Waits, Vice President Student Services/Interim Superintendent-President

Lue Cobene, Humanities/English

3. Approval of Agenda – September 22, 2008

- Motion to Approve – Senator Ogden; M/S/P – Unanimous. President Lamb amended Agenda by adding Accreditation Special Report to Item 4. Vote to Approve Agenda as amended – Unanimous

4. Action Items

- Special Action – Accreditation Midterm Report; Accreditation Special Report
President Lamb stated the procedure will be to call to question on the items. The Special Report will be first and then the Midterm Report. We will discuss each one and then vote on each report as discussed.

- Motion to Approve the Accreditation Special Report – Senator Arie-Donch; Seconded by Senator Ogden; M/S/P – Unanimous

Discussion – Accreditation Special Report: General Recommendation 2: Improving Institutional Planning. Vice President Steinback reported that changes had been made to clarify the relationship between the Educational Master Plan and the strategy. The document that we called the Strategic Plan is in reality the Educational Master Plan, the umbrella under which all the planning occurs. Ms. Farmer noted that it reinforced the language of the recommendation, and that she did a narrative that describes the process. The Strategic Plan is now called the Strategic Goals and Objectives. The last paragraph

was moved from *Recommendation 6: Staffing and Organizational Stability* because it was more appropriate for this recommendation. President Lamb stated that we would do every recommendation for the Special Report, but not for the Midterm Report. ***General Recommendation 6: Staffing and Organizational Stability.*** Ms. Farmer stated that this included the transition of leadership which is an obvious change. President Lamb observed that the last paragraph shows positive change and stability within SCC's faculty, staff, and student leaders. Senator Moore asked if the last paragraph would show positive change in terms of the turn-over of Deans in Nursing, OAR, and Facilities had been included. Vice President Steinback pointed to the statement on the top of page 8 addressing the open OAR position, and the Director of Facilities, but that it did not include a statement on the turnover of Dean in Health Occupations. Ms. Swayne asked whether the Health Occupations Dean position had been filled since the last report, to which Vice President Steinback answered that the position had been vacated and filled, but that is not going in the report, because, as President Lamb noted, it is a normal, routine retirement and replacement. ***General Recommendation 7: Fiscal Integrity and Stability.*** President Lamb reported that on this topic, frank, open, and productive dialogue occurred that would be great if it could continue. The Response paragraph was written by one individual and does not represent faculty input, was changed. It admits there are some problems, but the text allows the accrediting body to understand the issues we are facing in this area. President Lamb declared that as Senate President he is most concerned and unhappy about the situation, but the language in the document is more reflective of a balanced narrative. There was extensive discussion on the recommendation as it relates to collective bargaining which the Accreditation Team should not have included in the report. ***General Recommendation 8: Leadership.*** President Lamb pointed to the general consensus of SGC summed up in the Response, middle part of first paragraph, last sentence, which was original, and pointed out that the last paragraph was newly added. Senators then discussed Board micromanagement and agreed with the inclusion of the new paragraph. President Lamb noted that the last two (2) paragraphs had been deleted from the Response. The need to provide supporting evidence for the Accreditation Recommendation on Leadership response was discussed. Ms. Farmer stated we would find Senate minutes in which we requested that the Senate President address the Board about this recommendation. President Lamb stated that we should also reference recent Board Minutes as evidence. Mr. Cobene commented that a few years ago we looked at the way the Board had made the decision to hire the previous President. We looked at the Board rule book that the State says every Board member has to read. In this present micromanagement process, has anyone looked at Board behavior against their actual rule book? This is a State imposed document, CCLC. President Lamb stated that he supposed that they were aware of that, and this is a good point.

- President Lamb – Call to vote on the Accreditation Special Report as favorably amended
- Vote in favor of Approving the Accreditation Special Report as amended – Passed Unanimously

- Motion to Approve Accreditation Midterm Report – Senator Watkins; Seconded by Senator Ogden; M/S/P – Unanimous

Discussion – Accreditation Midterm Report: President Lamb informed attendees that for ***General Recommendation 1: Improving Institutional Dialogue, 3: Improving Institutional Effectiveness, and 4: Student Learning Outcomes*** that there were no

changes between the versions. Ms. Farmer pointed out the omission of institutional dialogue on the new degrees, and that she would put it in. President Lamb voiced his not being aware of any new information on the Planning Agendas. Ms. Farmer said she would be consolidating related Planning Agendas in the report. President Lamb reported that Shared Governance decided that if there is no information on a given Planning Agenda, he should insert “no progress made; no report”. Ms. Farmer replied that the Planning Agendas has been reported. There was some discussion of Planning Agendas 59 and 61, which refer to the determination of the use of SLO information in instructor evaluations. Ms. Farmer noted that these Planning Agendas, one of which states that the Senate will work with CTA to determine how SLOs will be incorporated into the evaluations is problematic because the evaluations are a negotiated item and therefore outside the Senate’s purview. It was noted that this item was not brought to the table by the CTA or the District. It was agreed by attendees, that the paragraph will be amended to say “the Academic Senate will research and recommend to the College ways in which student learning outcomes might be infused into the evaluation process for full-time and adjunct faculty for what role, if any, they might play”. There was additional discussion on ***Recommendation I: Improving Institutional Dialogue***, and the evidence to support responses. Ms. Farmer will send emails to those responsible for responses and request that the specific evidence be forwarded to her. Vice President Steinback reported that Rob Simas was asked to call and identify those places where the evidence is not clear. Ms. Farmer noted that the Institutional Effectiveness response is based on information she received, and asked if there were more. After extensive discussion, it was agreed that Ms. Farmer will add Academic Affairs, Human Resources, and the Strategic Goals report by Rob Simas.

- President Lamb – Call to vote on the Accreditation Midterm Report as favorably amended
- Vote to Approve Accreditation Midterm Report as amended – Passed Unanimously

5. Announcements

- President Lamb and attendees offered “Thanks to Erin Farmer” for her undying work on the Accreditation Reports. She was the one to consistently redirect discussions at SGC by reminding the group of the kind of document they were creating, and urging a balanced narrative, not one addressing any particular group’s agenda, but a complete and accurate record based on facts and evidence.

6. Adjournment

- Motion to Adjourn – Senator Watkins; M/S/P – Unanimous
- President Lamb Adjourned the meeting at 4:26 p.m.